



**STATE OF NEVADA  
BEFORE THE NEVADA COMMISSION ON ETHICS**

In re **Jayne Malorni**,  
Education Programs Professional,  
Nevada Department of Education,  
State of Nevada,

Ethics Complaint  
Case No. 25-022C  
**Confidential**

Subject. /

**REVIEW PANEL DETERMINATION**  
NRS 281A.730; NAC 281A.440

The Nevada Commission on Ethics ("Commission") initiated the above-entitled Ethics Complaint ("Complaint") on February 24, 2025, regarding the alleged conduct of Subject Jayne Malorni ("Malorni") and instructed the Executive Director to investigate alleged violations of NRS 281A.400(2), (9) and (10) and NRS 281A.420(1).

During all material times, Malorni was a public employee as defined in NRS 281A.150. The Commission has jurisdiction over this matter pursuant to NRS 281A.280 because the allegations contained in the Complaint relate to Malorni's conduct as a public employee and associated implications under the Ethics Law.

On April 16, 2025, a Review Panel consisting of Commissioners Reynolds (Presiding Officer), Lowry and Miller considered the following: (1) Ethics Complaint; (2) Order on Jurisdiction and Investigation; (3) Malorni's Response; and (4) Executive Director's Recommendation to the Review Panel with Summary of Investigatory Findings and Relevant Evidentiary Exhibits.<sup>1</sup>

The Review Panel unanimously finds and concludes that the facts do not establish credible evidence to support a determination that just and sufficient cause exists for the Commission to render an opinion in the matter regarding the alleged violations of NRS 281A.400(9) and NRS 281A.420(1). and these allegations are dismissed.

Furthermore, the Review Panel unanimously finds and concludes that although the facts establish credible evidence that Malorni failed to strictly comply with the requirements of NRS 281A.400(2) and (10), the facts and evidence do not support a determination that just and sufficient cause exists for the matter to be referred to the Commission to render an opinion in the matter regarding those alleged violations.

A Review Panel may issue a Confidential Letter of Caution to "warn a public officer or employee that his or her conduct as alleged in the ethics complaint is sufficient to implicate a violation of chapter 281A of NRS" and the facts and evidence presented in

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<sup>1</sup> All materials provided to the Review Panel, except the Ethics Complaint and the Order on Jurisdiction and Investigation, represent portions of the investigatory file and remain confidential pursuant to NRS 281A.755.

this matter indicate that issuing a Confidential Letter of Caution to Malorni is appropriate so that she is aware of the requirements for strict compliance with the Ethics Law.

Upon issuance of the Confidential Letter of Caution to Malorni, this matter is dismissed.

DATED: this 16th day of April, 2025.

REVIEW PANEL OF THE NEVADA COMMISSION ON ETHICS

By: /s/ Terry J. Reynolds  
Terry J. Reynolds  
Commissioner (Presiding Officer)

By: /s/ Teresa Lowry, Esq.  
Teresa Lowry, Esq.  
Commissioner

By: /s/ John Miller  
John Miller  
Commissioner